

## Environmental and safety policy rev. 04 of 08/07/2024

From the outset, D-KTC Fluid Control S.r.l. has managed its business with the aim meeting the needs and expectations of its stakeholders concerning the environment and occupational safety, in relation to the scope of this certification:

### **design, assembly and hydrodynamic testing (using test bench with hydraulic press) of filters and pressure equipment**

D-KTC Fluid Control S.r.l. is committed to scrupulously respecting the regulations in force and any compliance obligations that Management assumes as its own regulations, in particular, to pursue the best possible Occupational Health and Safety (OHS) conditions and to operate in compliance with those environmental protection requirements that are such an important part of our civilised living, with reference to the principles of pollution prevention and protection.

For this purpose, D-KTC Fluid Control S.r.l. intends to pursue the following strategic objectives:

1. to promote the continuous improvement of health and safety protection by providing staff with a safe working environment, whether they are direct or indirect employees, suppliers or customers;
2. to carry out their work activities with a commitment to prevent occupational accidents and diseases;
3. with regard to the chemicals required for the production and maintenance of their plant, to choose, whenever possible, those that are least hazardous to people and the environment, to scrupulously control their consumption, and to manage them in such a way as to prevent both worker exposure and environmentally harmful discharges or spills;
4. to make every reasonable effort to contain the generation of waste, with particular reference to hazardous waste, from the source, at every stage of processing, and to favour waste management according to a scale of priorities that favours, where possible, reuse, recycling and recovery of raw materials, as well as combustion with energy production;
5. to appropriately monitor and assess environmental and OHS efficiency, and to pursue its continuous improvement, avoid waste and unnecessary consumption of energy and natural resources, including water;
6. to ensure the involvement of management in the Company's environmental and OHS policy and objectives; to periodically review the policy and application of the Environment and OHS system to assess its correctness and effectiveness, with a view to continuous improvement.
7. to ensure that personnel are made aware of D-KTC Fluid Control S.r.l.'s environmental and OHS commitments, are involved in pursuing them, and are instructed and trained to adopt behaviours consistent with these commitments;
8. to ensure the adoption of correct environmental behaviour by suppliers and companies working on behalf of the organisation, in line with the organisation's environmental practices and procedures;
9. to adopt the best emergency prevention and control techniques and procedures;
10. to introduce appropriate environmental management and OHS control and audit methodologies;
11. to pursue an open and constructive attitude towards the public, users, Public Authorities and other stakeholders;
12. to adopt any possible means to encourage the constant participation and consultation of all workers, including the Workers' Safety Representative.
13. evaluate new processes, technologies, activities and services in advance in order to correctly identify their S&SL and environmental aspects and effects; ensure their control, also with a view to improving environmental performance
14. analyze the processes that may influence climate change over which D-KTC Fluid Control S.r.l. has management and/or control power and on any new activities and processes, in order to make choices both on an economic basis and on the basis of environmental performance;

This policy must be communicated to all persons working for D-KTC Fluid Control S.r.l. or on its behalf. It is available to employees on the company notice board, to the public on the website [www.dktcfluidcontrol.com/quality-and-certifications/](http://www.dktcfluidcontrol.com/quality-and-certifications/) and to anyone who requests it.

Carpaneto Piacentino (PC), 08/07/2024

The Management



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D-KTC  
FLUID CONTROL